

FRESNO METROPOLITAN FLOOD CONTROL DISTRICT
ANNUAL LEAVE PROGRAM

Eligible employees accrue paid Annual Leave benefits (vacation and sick leave) on a monthly basis according to the following schedule:

<u>Length of Service</u>	<u>Annual Leave</u>
0 thru 18 months	20 days per year
19 thru 36 months	22 days per year
37 thru 72 months	24 days per year
73 thru 120 months	27 days per year
121 thru 180 months	30 days per year
181 months or more	32 days per year

Employees must take a minimum of fifteen (15) workdays of Annual Leave during each fiscal year. Newly hired employees may take a minimum of ten (10) regular workdays of Annual Leave during the first two fiscal years of employment.

Employees who exceed the maximum accrual of 100 days by June 30th of any year shall be paid for any excess accrual.