

**FRESNO METROPOLITAN FLOOD CONTROL DISTRICT
457 DEFERRED COMPENSATION PLAN**

The Fresno Metropolitan Flood Control District 457 Deferred Compensation Plan provides eligible employees to defer a minimum of 5% of eligible salary up to the maximum amount allowed by law into a self-directed 457 deferred compensation plan (similar to a 401k plan). Participation begins the first payroll in the following quarter after completion of 60 days of employment.