



## NOTICE OF MEETING

**BOARD OF DIRECTORS OF THE  
FRESNO METROPOLITAN FLOOD CONTROL DISTRICT  
WEDNESDAY, MARCH 9, 2016 at 6:00 p.m.  
Chambers of the Board of Directors  
5469 East Olive Avenue  
Fresno, California**

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### AGENDA

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE
2. **REPORT OF THE GENERAL MANAGER**
3. APPROVAL OF MINUTES: Meeting of February 24, 2016
4. BUSINESS AND PRESENTATIONS FROM THE FLOOR  
*(This is an opportunity for the members of the public to address the Board on any matter related to the District that is not listed on the Agenda.)*
5. ADDITIONS TO THE AGENDA  
*(The Board may add an item to the agenda if, upon a two-thirds vote, the Board finds that there is a need for immediate action on the matter and the need came to the attention of the District after the posting of this agenda.)*
6. **POTENTIAL CONFLICTS OF INTEREST**  
*(Any Board Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter.) [FPPC §87105]*
7. **PUBLIC HEARING: None Scheduled**
8. **CONSENT CALENDAR**  
*(All Consent Calendar items are considered to be routine action items and will be enacted by one motion. There will be no separate discussion of these items unless requested, in which event the item will be removed from the Consent Calendar and considered following approval of the Consent Calendar.)*
  - a. Report of Public Concerns, February 2016
  - b. Report on Association of California Water Agencies/Joint Powers Insurance Authority (ACWA/JPIA) Workers' Compensation Program Risk Assessment of District Facilities

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9. Adoption of Resolution of Appreciation Honoring Patrick Bryan for Twenty Years of District Service
10. Board Reports, Workshops, Correspondence and Requests for Future Agenda Items:
  - a. Recommendation from the Administrative Committee and the Policy Committee:
    - (1) Adoption of District Park Fees Policy; Charging for Park Reservations
  - b. Recommendation from the Policy Committee:
    - (1) Amendments to the District's Employee Handbook and Human Resources Policies and Procedures:
      - (a) HR 209 – Salary Administration
      - (b) HR 211 – Personnel Records
      - (c) HR 601 – Medical Leave
      - (d) HR 602 – Family Leave
      - (e) HR 603 – California Paid Family Leave
      - (f) HR 606 – Personal Leaves and Time Off
11. Discussion of 2016 Executive Staff Annual Retreat, Review of FMFCD Top Objectives 2015-2016 and 2016-2017 as Set by Executive Staff

**REPORT OF GENERAL COUNSEL**

12. Report on Administrative, Legislative and Real Estate Legal Services

**CLOSED SESSION**

13. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**  
Significant exposure to litigation pursuant to sub-division (d) of Gov. Code Section 54956.9:

(Number of Potential Cases: 1)

14. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**  
Title: General Manager/Secretary  
Pursuant to Government Code §54954.5

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**ADJOURNMENT**

**NEXT MEETINGS:**

- \*Wednesday, March 23, 2016 Regular Board Meeting @ 6:00 pm
- \*Tuesday, March 29, 2016 Priorities & Programming Committee Meeting @ 12:00 pm
- \*Wednesday, April 13, 2016 Regular Board Meeting @ 6:00 pm

***ACCOMMODATIONS FOR PERSONS WITH DISABILITIES***

*A person with a qualifying disability under the Americans With Disabilities Act of 1990 may request the District to provide a disability-related modification or accommodation in order to participate in any public meeting of the District. Such assistance includes appropriate alternative formats for the agendas and agenda packets used for any public meetings of the District. Requests for such assistance and for agendas and agenda packets shall be made in person, by telephone, by facsimile, or written correspondence to the District's Clerk to the Board at (559) 456-3292 at the District office, at least 48 hours before a public District meeting.*